

WAGE POLICY

Independent Board Members of Peker Gayrimenkul Yatırım Ortaklığı A.Ş. (Company) are paid attendance fees. The amount of attendance fee to be paid is determined in a market-sensitive manner, taking into account macroeconomic developments, depending on the performance and success of the Company, put into practice with the approval of the general assembly and revised with the decision of the general assembly.

The Company provides competitive and market-sensitive remuneration to its senior executives. Comparative work and equality between job holders. The performance of senior executives, their efforts to improve themselves, sector averages and the inflation rate are taken into consideration in salary increases. Senior executives are paid a 12-month salary and salary increases are made once a year.

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